

# **SOUTHERN LATEX LIMITED**

**32<sup>nd</sup> ANNUAL REPORT  
2020-2021**

## Boards of Directors

|  |  |
|--|--|
| Managing Director                        | <b>Mr. N. Neelakanda Pillai</b>                              |
| Non Executive & Independent Director     | <b>Mr. V K Balaji</b><br><b>Ms. Santhi</b><br>Woman Director |
| Non Executive & Non Independent Director | <b>Mr. Muralikrishnan</b>                                    |
| Company Secretary & Compliance officer   | <b>Ms. Kavitha. C</b>  |

|   |  |
|---|--|
| Auditors  | Secretaries & Auditor  |
| <b>KANNAN AND ALAMELU</b><br>Chartered Accountants,<br>Flat No. 6, First Floor, "A" Block,<br>Durgamba Apartments, No. 29, Padmavathiar Road,<br>Gopalapuram, Chennai - 600086. | <b>Span &amp; Co., Company Secretaries LLP</b><br>No.95/7, Arcot Road,<br>Virugambakkam,<br>Chennai- 600 092 |

|   |  |
|---|--|
| Bankers   | Registered Office  |
| Union Bank of India,<br>Triplicane Branch,<br>Chennai - 600005. | B-11/W, SIPCOT Industrial Complex,<br>Gummidipoondi,<br>Tiruvalluvar District - 601201.<br>Phone : 04119 322334<br>Email id : <a href="mailto:southernlatexltd@yahoo.com">southernlatexltd@yahoo.com</a><br>Website : <a href="http://www.southernlatex.in">www.southernlatex.in</a> |

**CIN - L25199TN1989PLC017137**

Annual General Meeting  
on Wednesday, 29th September, 2021 at 3.30 P.M.  
at Video Conferencing ("VC")/ Other Audio Visual Means ("OVAM")

| Listing  | Registrar & Share Transfer Agent  |
|--|---|
| BSE Ltd<br>Phiroze Jeejeebhoy Towers<br>Dalal Street, Fort<br>Mumbai - 400 001 | M/s. Cameo Corporate Services Limited<br>"Subramanian Building"<br>No. 1, Club House Road, Chennai - 600002<br>Phone : +91 44 - 2846 0390-94<br>Fax : +91 44 - 2846 0129<br>E-mail : <a href="mailto:cameo@cameoindia.com">cameo@cameoindia.com</a> |
| Stock Code : 514454  | ISIN Number : INE410M01018  |

## DIRECTORS' REPORT

Dear Members,

The Board of Directors hereby submits the report of the business and operations of your Company, along with the audited financial statements, for the financial year ended March 31, 2021.

### FINANCIAL RESULTS:

|  | (In Rs.)  |           |
|--|-----------|-----------|
| Particulars                                    | 2020-21   | 2019-20   |
| Total Income                                   | 46,46,220 | 49,36,427 |
| Less : Expenses                                | 20,70,037 | 23,57,260 |
| EBITDA   | 25,76,183 | 25,79,167 |
| Less: Depreciation                             | 2,11,695  | 2,57,944  |
| Profit after depreciation but before tax( PBT) | 23,64,489 | 23,21,222 |
| Less: Taxes                                    | 4,55,164  | 4,46,603  |
| Net profit/(Loss)for the period                | 19,09,324 | 18,74,619 |
| No. of Shares                                  | 73,59,200 | 73,59,200 |
| EPS  | 0.26      | 0.25      |
| Proposed Dividend                              | -         | -         |
| Dividend Tax                                   | -         | -         |
| Balance of Profit Carried to B/S               | 19,09,324 | 18,74,619 |

### OPERATIONS AND STATE OF COMPANY AFFAIRS

The year to which this report relates to thirty second year of incorporation/operation. Your Company was incorporated to carry on the business of manufacturing, processing and selling of rubberized coir products. However with the change in policy and demand of market the business went down and the Company has not been able to grow.

Your Company is not having any commercial operation or operative income during the year. The Company has retained earnings on which interest is earned. During the year under review, your Company had earned Rs. 46.46 lakh and resulting net profit of Rs. 19.09 lakh as compared with the previous year as Rs. 49.36 lakh and Rs. 18.74 lakh respectively.

Your Directors are exploring all options to bring new business to Company and make the Company on back

on growth track. The Board will give all efforts to give the shareholders all the value.

### SHARE CAPITAL

During the Financial year, the Company had not issued any Equity Shares with Differential rights, any Sweat Equity Shares and any Employee Stock Options.

### DIVIDEND

Owing to conserve the resources of the company, your Directors do not recommend any Dividend for the Financial Year ended at 31st March, 2021.

### MATERIAL CHANGES AND COMMITMENTS OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR AND THE DATE OF THE REPORT

There are no significant material changes and commitment affecting the financial position of the company between the end of the financial year and the date of this report.

### TRANSFER TO RESERVE

The Board does not propose any amount to carry to any specific reserves.

### CHANGES IN NATURE OF BUSINESS

There is no significant change in the business activity of the company during the financial year.

**CORPORATE GOVERNANCE**

As per pursuant to the provision of Regulation 15(2) of SEBI (Listing Obligation and Disclosure Requirements) Regulation 2015 the Company is Not Required To Comply with the Corporate Governance Provisions as specified in regulations 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 and para C, D and E of Schedule V.

**DETAILS OF SUBSIDIARY**

There are no subsidiaries and Joint Ventures Companies.

**DIRECTORS AND KEY MANAGERIAL PERSONNEL:**

The Company has appointed Mr. Balakrishnan Sreenath as a Chief Financial officer effective from 12th November, 2020.

Mr. Neelakanda Pillai, Managing Director, of the Company retires by rotation at the ensuing Annual General Meeting and being eligible, offers himself for re-appointment.

The present term of Mr. Neelakanda Pillai as Managing Director comes to an end on 31st March, 2022. The Board has proposed, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Members, the re-appointment of Mr. Neelakanda Pillai as Managing Director for a further period of five years ending on 31st March 2027.

The Board of Directors at their meeting held on 12th February, 2020 re-appointed Ms.Santhi as Independent Director for a period of five years till March, 2025, subject to the approval of the Share holder. The Board recommends the appointment of the Director.

**MANAGERIAL REMUNERATION**

The information required under Section 197 of the Act and rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are given below:

| Name of the Director    | Designation          | Remuneration Paid in Fy 2020-21 (in Rs.) | % increase of remuneration in 2021 as compared to 2020 previous year | Ratio/ Times per Median of employee Remuneration |
|-------------------------|----------------------|--|--|--|
| Mr. V K Balaji          | Independent Director | NIL                                      | NA   | NA   |
| Mr. N Neelakanda Pillai | Managing Director    | NIL                                      | NA   | NA   |
| Mr. MuraliKrishnan      | Director             | NIL                                      | NA   | NA   |
| Mr. Santhi              | Independent Director | NIL                                      | NA   | NA   |
| Ms. Kavitha.C           | Company Secretary    | 3,60,000                                 | NA   | NA   |

There is no employee who is drawing remuneration more than One Crore and Two Lakhs per annum, more than Eight Lakhs and Fifty Thousand per month and more than the remuneration of Managing Director or whole time Director.

- Number of permanent employees on the rolls as on 31st March 2021 is 4.
- The Board confirms that the remuneration paid to the directors is as per the remuneration policy.

**CODE OF CONDUCT**

The members of the Board of Directors and the Senior Management Personnel have affirmed compliance with the Code of Conduct as formulated by the Company.

**DECLARATION BY INDEPENDENT DIRECTORS**

The Company has received from its Independent Directors the necessary declaration that they meet the criteria of Independence as provided.

**EVALUATION OF THE BOARD AND ITS COMMITTEE**

The Board has made a formal Annual evaluation of its own performance and that of its individual directors and Committees.

The following policies relating to Appointment of Directors, payment of Managerial Remuneration, Directors Qualification, positive attributes, independence of Directors and other related matters as provided under the Section 178(3) of the Companies Act, 2013 of the Company are attached for

- (a) Policy relating to selection of Directors appointment- Annexure B
- (b) Remuneration policy for Directors, Key Managerial Personnel and other Employees- Annexure C.

**AUDITORS****STATUTORY AUDITORS**

The Statutory Auditors M/s Kannan & Alamelu were appointed at the 29th Annual General Meeting held on 24th September, 2018 as Statutory Auditors for a period of 5 Years.

**SECRETARIAL AUDITOR**

As required under Section 204 of the Companies Act, 2013 and Rules there under, the Board has appointed, M/S SPAN & Co Company Secretaries LLP, as Secretarial Auditor of the Company for a period of five years from the financial year 2018-19 to 2022-23.

**AUDIT REPORTS**

- The Auditors' Report for the Financial Year 2020-21 does not contain any qualification, reservation or adverse remark. The Auditors' Report is enclosed with the financial statements in this Annual Report.
- The Secretarial Auditors' Report for Financial Year 2020-21 contains adverse remark. The Secretarial

Auditors' Report is enclosed as Annexure D to the Board's report in this Annual Report. The remarks and the reply of the Board are as follows

The Company has not passed the Special Resolution approving the appointment made by the Board of Mrs. Santhi as Independent Director.

**Reply:** The Company pursuant to the provisions of section 149 of Companies Act, 2013 had appointed Ms Santhi, as the Independent Director of the Company. Her period of appointment was till 31st March 2020 and the Board at its meeting held on 12th February 2020 has reappointed her for another 5 years as Independent and Woman Director. Her said appointment was required to be approved by the shareholders at the AGM held in 2020. However due to Covid pandemic and lock down, the situation everywhere was uncertain. Hence the Company is passing the resolution of approval and ratification in the present meeting.

**EXTRACT OF THE ANNUAL RETURN**

As required under Section 134(3) (a) of the Act, the Annual Return is put up on the Company's website.

**BOARD OF DIRECTORS**

During the year four Meetings of the Board of Directors were held. The details of the Meetings are furnished below.

The mandatory requirement to hold the meetings within a time gap of 120 days was relaxed by MCA general Circular dated 11/2020 dated 24th March, 2020. And vide SEBI Circulars dated March 19, 2020 and June 24, 2020.

The dates on which the said meetings were held are as follows: 15th June, 2020, 3rd August, 2020, 11th November, 2020, and 10th February, 2021.

The Name and Categories of the Directors on the Board their attendance at the Board meeting held during the year and the number of directorships and committee positions held by them during the financial year 2020-21 are as follows:

| Sl. No | Name(s) of Director(s) | Executive/ Non-executive/ Independent | Number of Board Meetings during the Year |          | Whether attended last AGM held on 19th September, 2019 | Number of Directorship in other Public Companies |          | Number of Committee positions in other Public Companies |          |
|--------|------------------------|---------------------------------------|--|----------|--|--|----------|---|----------|
|        |                        |                                       | Held                                     | Attended |  | Member   | Chairman | Member  | Chairman |
| 1      | Mr. Neelakanda Pillai  | MD                                    | 4  | 4        | Yes  | Nil  | Nil      | Nil   | Nil      |
| 2      | Mr. V.K. Balaji        | ID/ NED                               | 4  | 4        | Yes  | Nil  | Nil      | Nil   | Nil      |
| 3      | Mr. Muralikrishnan     | NED                                   | 4  | 4        | Yes  | Nil  | Nil      | Nil   | Nil      |
| 4.     | Mrs.Sanathi            | ID/ NED                               | 4  | 4        | Yes  | Nil  | Nil      | Nil   | Nil      |

#### COMMITTEES OF THE BOARD AND MEETINGS

As on March 31, 2021, the Company has Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee.

During the year 2018-19 the Board has dissolved the Risk Management Committee and Corporate Social Responsibility Committee as the provisions relating to maintenance of such committees is not applicable to the Company.

#### A. Audit Committee

Terms of Reference: The Company has constituted a qualified independent Audit Committee which acts as a link between the management, external and internal auditors and the Board of Directors of the Company. The Committee is responsible for overseeing the Company's financial reporting process by providing direction to audit function and monitoring the scope and quality of internal and statutory audits. The brief description of the terms of reference of the Committee is given below

- Review of the quarterly/half-yearly/annual financial statements with reference to changes, if any, in accounting policies and reasons for the same.

- Major accounting entries involving estimates based on exercise of judgment by management, adjustments, if any, arising out of auditing findings
- Compliance with listing and legal requirements relating to financial statements, qualifications, if any, in the draft audit report.
- Review of adequacy of internal control systems, internal audit function and discussion on internal audit reports.
- to have full access to information contained in the records of the company and external professional advice, necessary.

To oversee the Company's financial process and the disclosure of its financial information to ensure that the financial statements are true and fair.

**The composition of the Audit Committee and the details of meetings attended by its members are given below:**

| Sl. No. | Name                  | Designation | Meeting Attended |
|---------|-----------------------|-------------|------------------|
| 1       | Mr. V K Balaji        | Chairman    | 4                |
| 2       | Mr. Neelakanda Pillai | Member      | 4                |
| 3       | Mrs.Sanathi           | Member      | 4                |

Mr. Muralikrishnan ceased to be an Independent Director from 15th July, 2020. And, hence the Audit Committee was reconstituted accordingly to fulfill the provisions of Section 177 of the Companies Act, 2013.

Four Audit Committee meetings were held during the year. The mandatory requirement to hold the meeting within a time gap of 120 days was relaxed by MCA general Circular dated 11/2020 dated 24th March, 2020. And vide Sebi Circulars dated March 19, 2020 and June, 24, 2020. The dates on which the said meetings were held are as follows: 15th June, 2020, 3rd August, 2020, 11th November, 2020, and 10th February, 2021. The necessary quorum was present at all the meetings. All the members of the Committee have wide exposure and possess sound knowledge in the area of Accounts, finance, audit, internal control etc.

### **B. Nomination and Remuneration Committee**

The Company has a Nomination and Remuneration Committee (NRC) constituted pursuant to the provisions of Regulation 19, read with Part D of Schedule II of the SEBI Listing Regulations and Section 178 of the Act.

#### **Terms of Reference**

The brief description of the terms of reference of the Committee is given below:

- Formulate Remuneration Policy and a policy on Board Diversity.
- Formulate criteria for evaluation of Directors and the Board.
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal
- To ensure that the Remuneration Policy shall also include the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration for the Directors, Key Managerial Personnel and other employees.
- Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down, recommend to the Board their appointment and removal and shall carry out evaluation of every Director's performance.

### **Composition of the Nomination and Remuneration Committee and Attendance of each member in the Committee Meetings are given below.**

During the financial year 2020–21, One meeting was held in 03rd August, 2020.

#### **Composition:**

| Sl. No. | Name(s) of Director (s) | Designation | Meeting Attended |
|---------|-------------------------|-------------|------------------|
| 1       | Mr. Muralikrishnan      | Chairman    | 1                |
| 2       | Mr. V.K. Balaji         | Member      | 1                |
| 3       | Mr. Neelakanda Pillai   | Member      | 1                |
| 4       | Mrs. Santhi             | Member      | 1                |

During the year concerned, none of the Directors have been paid any remuneration but they have been reimbursed their actual expenses i.e., Conveyance & Food etc for attending the Board & other Committee Meetings.

### **C. Stakeholders Relationship committee:**

#### **Terms of Reference**

The Committee oversees performance of Registrars and Share Transfer Agents of the Company and recommends remedial measures to improve quality of investors' services and reviews all matters connected with transfer/transmission of securities of the Company and approves issue of duplicate certificates. The Committee also looks into redressal of shareholders'/ investors' complaints related to transfer of shares, non-receipt of annual reports, non-receipt of declared dividend etc.

The composition of the Stakeholders Relationship Committee and attendance of each member in the Committee Meetings is given below:

During the year two meetings were held, 03rd August, 2020 and 10th February 2021.

| Sl. No. | Name(s) of Director (s) | Designation | Meeting Attended |
|---------|-------------------------|-------------|------------------|
| 1       | Mr. Muralikrishnan      | Chairman    | 2                |
| 2       | Mr. V.K. Balaji         | Member      | 2                |
| 3       | Mr. Neelakanda Pillai   | Member      | 2                |
| 4       | Mrs. Santhi             | Member      | 2                |

**DIRECTORS' RESPONSIBILITY STATEMENT**

Pursuant to the provisions of Section 134(5) of the Act the Board of Directors, to the best of their knowledge and ability, confirm that:

- (a) in the preparation of the Annual Financial Statements for the year ended March 31, 2021, the applicable Accounting Standards had been followed along with proper explanation relating to material departures;
- (b) for the financial year ended March 31, 2021, such accounting policies as mentioned in the Notes to the financial statements have been applied consistently and judgments and estimates that are reasonable and prudent have been made so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the Profit of the Company for the financial year ended March 31, 2021;
- (c) that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (d) the annual financial statements have been prepared on a going concern basis;
- (e) that proper internal financial controls were followed by the Company and that such internal financial controls are adequate and were operating effectively;
- (f) that proper systems have been devised to ensure compliance with the provisions of all applicable laws were in place and that such systems were adequate and operating effectively.

**PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186 OF THE COMPANIES ACT, 2013**

The Company has not made any loans or investment and has not given any guarantees as per the provisions of section 186 of the Act read with the Companies (Meetings of Board and its Powers) Rules, 2014, for the financial year 2020-21.

**PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES**

There were no materially significant transactions with

Related Parties during the financial year 2020-21 which were in conflict with the interest of the Company. Accordingly the details in the Form AOC 2 is not applicable.

**DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS**

There are no significant and material orders passed by the Regulators or Courts or Tribunals which would impact the going concern status of the Company.

**VIGIL MECHANISM/WHISTLE BLOWER POLICY**

Pursuant to the provisions of Section 177(9) of the Act, read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014 and in accordance with the requirements of Securities and Exchange Board of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018, the Board of Directors had approved the Policy on Vigil Mechanism/Whistle Blower and the same was hosted on the website of the Company. This Policy inter-alia provides a direct access to the Chairman of the Audit Committee. Your Company hereby affirms that no Director/employee has been denied access to the Chairman of the Audit Committee.

**DEPOSITS**

Your Company has not accepted any deposit within the meaning of provisions of Chapter V of the Act read with the Companies (Acceptance of Deposits) Rules, 2014 for the financial year ended March 31, 2021.

**INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY**

The Company has designed a proper and adequate internal control system to ensure adherence to the Company's policies, the assets are safeguarded, and that transactions are accurate, complete and properly authorised prior to recording. Details are provided in Management Discussion and Analysis Report in Annexure A to this report.

**CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, AND FOREIGN EXCHANGE EARNINGS AND OUTGO****A. CONSERVATION OF ENERGY AND TECHNOLOGY ABSORPTION**

Energy Conservation is being given top priority and the



Company monitors the energy costs and reviews the consumption of energy on a regular basis.

**B. FOREIGN EXCHANGE EARNING AND OUTGO**

There was no foreign exchange expenses and income during the year.

**Acknowledgments**

We thank our customers, vendors, investors, bankers, employee for their continued support during the year.

We place on record our appreciation of the contribution made by our employees at all levels to achieve its growth plan.

On behalf of the Board of Directors

**N.Neelakanda Pillai**  
Managing Director

**MuraliKrishnan**  
Director

Place: Chennai  
Date: 02.09.2021

## ANNEXURE A

# MANAGEMENT DISCUSSION AND ANALYSIS INDUSTRY OUTLOOK

### OVERVIEW

The global economy faced an unprecedented crisis in during the Financial year 2020-21, forcing governments to enforce lockdowns of all economic activity, thereby plunging the world economy into a deep recession. For the Company the focus immediately shifted to ensuring the health and well-being of all employees, and on minimizing disruption to services of all employees, and on minimizing disrupting to services to all our customers globally. Economic activities were heavily hit and the uncertainties about the post pandemic situations and discouraged investment.

### GLOBAL MARKET

Global industries are expected to flourish at high speed. Analysts are anticipating more expansion with latest technologies in manufacturing. But the Covid 19 pandemic, during the year has affected the market in the same manner as numerous disrupted industries across the globe. During the pandemic, several countries including India, have declared complete lockdown. This further led to the shutdown of production facilities and raw material transportation. After many ups and downs, the world is on a new corridor of industrial revolutions.

The niche products and delivery model is becoming important and Indian Industrial Rubber providers will need to adapt themselves in this prevailing situation obtained all over the world. From a growth perspective, the future is still bright and has been impacted by the after effects of recession, witnessed by everyone.

### BUSINESS OVERVIEW

A significant proportion of all Indian businesses fall under the small and medium enterprise segment. So, a broad-based, sustainable growth in the Indian economy

can emerge only if the country's SMB enterprises record a healthy growth as they attempt to improve productivity, adopt best practices and bring innovative products to market. Again Indian SMBs are undergoing rapid transformation and are looking for greater flexibility to meet market changes. The need to grow revenues and reach their full potential in the shortest possible time span is going to increase their dependence on technology and managed by automation in production.

### OPERATIONS OVERVIEW:

During the year under review, your Company had earned Rs. 46.46 lakh and resulting net profit of Rs.19.09 lakh as compared with the previous year as Rs.49.36 lakh and Rs.18.74 lakh respectively.

The Company is planning to venture into new business opportunities and diversify its operations, but due to COVID and post pandemic situations, we still experience sluggishness in the investment and hence the Company is facing difficulties to diversify its operations. But the Company is looking for a strong future ahead and targeting the growth in the coming years. Accordingly the financial position would also improve considerably.

### THREATS, RISKS & CONCERNS

#### Competition

As the industry is poised for considerable growth, a lot of Companies are entering this arena and the cost efficient competitors are increasing. Also in the global scenario, there is a huge advent of companies in similar kind of businesses in China, Korea, Philippines, Malaysia and Singapore. These Countries also have a huge cost advantage like India. Over and above that, the Government in such countries is actively supporting the growth of the concerned Industry. The pandemic has also caused a threat for the medium and small sized Industry.

For the past several years, India has achieved healthy economic growth rates. The growth has been contributed by robust service sector performance as well as strong manufacturing output. India is being viewed as a key market among the emerging economies. This could affect our growth and profitability.

**INTERNAL CONTROL SYSTEMS:**

The Company has an adequate systems and internal controls to safeguard the assets of the company; and to ensure maintenance of proper accounting records. Audit Committee periodically reviews the functioning of the entire system.

**HUMAN RESOURCES AND INDUSTRIAL RELATIONS:**

The Company makes efforts to ensure that employees are provided with a congenial work atmosphere. Facilities are equipped with state-of-the-art machineries, automation software and communication equipment apart from periodic recreational facilities to motivate the team. Continuously improving the quality of people through training in skill development as well as personality development. Management places great emphasis on continuously improving the work environment and ambience to nurture innovation and creativity.

For SOUTHERN LATEX LIMITED  
**N. Neelakanda Pillai**  
Managing Director

## ANNEXURE B

# POLICY FOR SELECTION OF DIRECTORS AND DETERMINING DIRECTORS' INDEPENDENCE

### 1) Introduction

a) The Company i.e., M/s. Southern Latex Limited (SLL) believes that an enlightened Board consciously creates a culture of leadership to provide a long-term vision and policy approach to improve the quality of governance.

Towards this, SLL ensures constitution of a Board of Directors with an appropriate composition, size, diversified expertise and experience and commitment to discharge their responsibilities and duties effectively.

b) SLL recognizes the importance of Independent Directors in achieving the effectiveness of the Board. SLL aims to have an optimum combination of Executive, Non-Executive and Independent Directors.

### 2) Scope and Exclusion

a) This Policy sets out the guiding principles for the Nomination and Remuneration Committee for identifying persons who are qualified to become Directors and to determine the independence of Directors, in case of their appointment as independent directors of the Company.

### 3) Terms and References

In this Policy, the following terms shall have the following meanings:

- a) "Director" means a director appointed to the Board of a company.
- b) "Nomination and Remuneration Committee" means the committee constituted by SLL's Board in accordance with the provisions of Section 178 of the Companies Act, 2013.
- c) "Independent Director" means a director referred to in sub section(6) of Section 149 of the Companies

Act, 2013 and Clause 16(1)(b) of the SEBI (Listing obligations And Disclosures Requirements) Regulations, 2015.

### 4) Policy

a) Qualifications and criteria

i) The Nomination and Remuneration (NR) Committee, and the Board, shall review on an annual basis, appropriate skills, knowledge and experience required of the Board as a whole and its individual members. The objective is to have a Board with diverse background and experience that are relevant for the Company's global operations.

ii) In evaluating the suitability of individual Board members, the NR Committee may take into account factors, such as:

- General understanding of the Company's business dynamics, global business and social perspective;
- Educational and professional background
- Standing in the profession;
- Personal and professional ethics, integrity and values;
- Willingness to devote sufficient time and energy in carrying out their duties and responsibilities effectively.

iii) The proposed appointee shall also fulfill the following requirements:

- Shall possess a Director Identification Number;
- Shall not be disqualified under the Companies Act, 2013;
- Shall give his written consent to act as a Director;

- Shall endeavour to attend all Board Meetings and wherever he is appointed as a Committee Member, the Committee Meetings;
  - Shall abide by the Code of Conduct established by the Company for Directors and Senior Management Personnel;
  - Shall disclose his concern or interest in any company or companies or bodies corporate, firms, or other association of individuals including his shareholding at the first meeting of the Board in every financial year and thereafter whenever there is a change in the disclosures already made;
  - Such other requirements as may be prescribed, from time to time, under the Companies Act, 2013, SEBI( Listing obligations And Disclosures Requirements) Regulations 2015 and other relevant laws.
- iv) The NR Committee shall evaluate each individual with the objective of having a group that best enables the success of the Company's business.

#### **b) Criteria of Independence**

- I) The NR Committee shall assess the independence of Directors at the time of appointment / re-appointment and the Board shall assess the same annually. The Board shall re-assess determinations of independence when any new interests or relationships are disclosed by a Director.
- II) The criteria of independence, as laid down in Companies Act, 2013 and Clause 16(1)(b) of the SEBI (Listing obligations And Disclosures Requirements) Regulations 2015, is as below:

An independent director in relation to a company, means a director other than a managing director or a whole-time director or a nominee director—

- who, in the opinion of the Board, is a person of integrity and possesses relevant expertise and experience;
- who is or was not a promoter of the Listed entity or its holding, subsidiary or associate company;
- who is not related to promoters or directors in the company, its holding, subsidiary or associate company;
- who has or had no pecuniary relationship with the company, its holding, subsidiary or associate company, or their promoters, or directors, during the two immediately preceding financial years or during the current financial year;
- none of whose relatives has or had pecuniary relationship or transaction with the company, its holding, subsidiary or associate company, or their promoters, or directors, amounting to two per cent or more of its gross turnover or total income or fifty lakh rupees or such higher amount as may be prescribed, whichever is lower, during the two immediately preceding financial years or during the current financial year; who, neither himself nor any of his relatives—
  - I. holds or has held the position of a key managerial personnel or is or has been employee of the company or its holding, subsidiary or associate company in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed;
  - II. is or has been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed, of—
    - A. a firm of auditors or company secretaries in practice or cost auditors of the company or its holding subsidiary or associate company; or
    - B. any legal or a consulting firm that has or had any transaction with the company, its holding, subsidiary or associate company amounting to ten per cent or more of the gross turnover of such firm;
  - III. holds together with his relatives two per cent or more of the total voting power of the company; or
  - IV. is a Chief Executive or director, by whatever name called, of any non-profit organisation that receives twenty-five percent or more of its receipts from the company, any of its promoters, directors or its holding, subsidiary or associate company or that holds two per cent or more of the total voting power of the company; or
  - V. is a material supplier, service provider or customer or a lessor or lessee of the company.
- shall possess appropriate skills, experience and knowledge in one or more fields of finance, law,

management, sales, marketing, administration, research, corporate governance, technical operations, corporate social responsibility or other disciplines related to the Company's business.

- shall possess such other qualifications as may be prescribed, from time to time, under the Companies Act, 2013.
- who is not less than 21 years of age.

The Independent Directors shall abide by the "Code for Independent Directors" as specified in Schedule IV to the Companies Act, 2013.

#### **Other directorships / committee memberships**

4.3.1 The Board members are expected to have adequate time and expertise and experience to contribute to effective Board performance. Accordingly, members should voluntarily limit their directorships in other listed public limited companies in such a way that it does not interfere with their role as directors of the Company. The NR Committee shall take into account the nature of, and the time involved in a Director's service on other Boards, in evaluating the suitability of the individual Director and making its recommendations to the Board.

4.3.2 A Director shall not serve as Director in more than 20 companies of which not more than 10 shall be Public Limited Companies.

4.3.3 A Director shall not serve as an Independent Director in more than 7 Listed Companies and not more than 3 Listed Companies in case he is serving as a Whole-time Director in any Listed Company.

4.3.4 A Director shall not be a member in more than 10 Committees or act as Chairman of more than 5 Committees across all companies in which he holds directorships. For the purpose of considering the limit of the Committees, Audit Committee and Stakeholders' Relationship Committee of all Public Limited Companies, whether listed or not, shall be included and all other companies including Private Limited Companies, Foreign Companies and Companies under Section 8 of the Companies Act, 2013 shall be excluded.

On behalf of the Board of Directors

**N.Neelakanda Pillai**  
Managing Director

**MuraliKrishnan**  
Director

Place: Chennai  
Date: 02.09.2021

## ANNEXURE C

# REMUNERATION POLICY FOR DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES

### 1. Introduction

- 1.1 Southern Latex Limited (SLL) recognizes the importance of aligning the business objectives with specific and measurable individual objectives and targets. The Company has therefore formulated the remuneration policy for its directors, key managerial personnel and other employees keeping in view the following objectives:
- 1.1.1 Ensuring that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate, to run the company successfully.
- 1.1.2 Ensuring that relationship of remuneration to performance is clear and meets the performance benchmarks.
- 1.1.3 Ensuring that remuneration involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the company and its goals.

### 2. Scope and Exclusion:

- 2.1 This Policy sets out the guiding principles for the Human Resources, Nomination and Remuneration Committee for recommending to the Board the remuneration of the directors, key managerial personnel and other employees of the Company.

### 3. Terms and References:

In this Policy, the following terms shall have the following meanings:

- 3.1 “Director” means a director appointed to the Board of the Company.

3.2 “Key Managerial Personnel” means

- (i) the Chief Executive Officer or the managing director or the manager;
- (ii) the Company Secretary;
- (iii) the whole-time director;
- (iv) the Chief Financial Officer; and
- (v) such other officer as may be prescribed under the Companies Act, 2013

3.3 “Nomination and Remuneration Committee” means the committee constituted by SLL’s Board in accordance with the provisions of Section 178 of the Companies Act, 2013 and Clause 19 of the SEBI (Listing Obligations And Disclosures Requirements) Regulations 2015.

### 4. Policy:

- 4.1 Remuneration to Executive Directors and Key Managerial Personnel
- 4.1.1 The Board, on the recommendation of the Nomination and Remuneration (NR) Committee, shall review and approve the remuneration payable to the Executive Directors of the Company within the overall limits approved by the shareholders.
- 4.1.2 The Board, on the recommendation of the NR Committee, shall also review and approve the remuneration payable to the Key Managerial Personnel of the Company.
- 4.1.3 The remuneration structure to the Executive Directors and Key Managerial Personnel shall include the following components:

- (i) Basic Pay
- (ii) Perquisites and Allowances
- (iii) Stock Options
- (iv) Commission (Applicable in case of Executive Directors)
- (v) Retirement benefits
- (vi) Annual Performance Bonus

4.1.4 The Annual Plan and Objectives for Executive Directors and Senior Executives (Executive Committee) shall be reviewed by the NR Committee and Annual Performance Bonus will be approved by the Committee based on the achievements against the Annual Plan and Objectives.

#### 4.2 Remuneration to Non-Executive Directors.

4.2.1 The Board, on the recommendation of the NR Committee, shall review and approve the remuneration payable to the Non-Executive Directors of the Company within the overall limits approved by the shareholders.

4.2.2 Non-Executive Directors shall be entitled to sitting fees for attending the meetings of the Board and the Committees thereof. The Non-Executive Directors shall also be entitled to profit related commission in addition to the sitting fees.

#### 4.3 Remuneration to other employees

4.3.1 Employees shall be assigned grades according to their qualifications and work experience, competencies as well as their roles and responsibilities in the organization. Individual remuneration shall be determined within the appropriate grade and shall be based on various factors such as job profile, skill sets, seniority, experience and prevailing remuneration levels for equivalent jobs.

For on behalf of the Board of Directors

**N.Neelakanda Pillai**  
Managing Director

**MuraliKrishnan**  
Director

Place: Chennai  
Date: 02.09.2021



## ANNEXURE D

# SECRETARIAL AUDIT REPORT

## FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To  
**The Members**  
**Southern Latex Limited**

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Southern Latex Limited (CIN: L25199TN1989PLC017137), (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its Company Secretary, officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st March 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March 2021 according to the provisions of and to the extent applicable of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; and
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

- (vi) Other labour and local laws applicable to the Company as per the representations made by the Management, Viz.
- a. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- b. The Tamil Nadu Shops And Establishments Act, 1947

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board and General Meetings from the date of their implementation;
- (ii) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The provision related to the corporate governance were not applicable to the Company as per Regulation 15(2) of SEBI LODR Regulation, 2015 as its paid up equity share capital did not exceed Rupees Ten Crore and Net-worth did not exceed Rupees Twenty-five Crore, as on the last day of the previous financial year and hence the provisions as specified in regulations 17, 17A, 18, 19, 20, 21, 22, 23, 24, 24A, 25, 26, 27 and clauses (b) to (i) and (t) of sub-regulation (2) of regulation 46 and para C, D and E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are not applicable to the Company during the period under review.

We report that, during the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above mentioned above subject to the following observation:

The Company has not passed the Special Resolution approving the appointment made by the Board of Mrs. Santhi as independent Director.

We further report that, based on the information provided by the Company, its directors, officers, authorised

representatives during the conduct of the audit and also on the review of quarterly compliance report by the respective departmental heads/Company Secretary/Managing Director taken on record by the Board of Directors of the Company, in our opinion, adequate systems and processes and control mechanism exist in the Company to monitor compliance with applicable general laws like Competition laws, Environment laws etc.

We further report, that In our opinion, composition of the Board is not with proper balance of Independent Directors and Woman Director as per the Companies Act, 2013 due to non passing of the Special Resolution and Executive and Non Executive Directors and the Key Managerial Persons (KMP) as required by the Act to be appointed, have been appointed as on date of this report. Mr. Muralikrishnan Ceased to be Independent Director w.e.f 15 July 2020. There was no other change in the Board of Directors during the period under review.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were generally sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while there is a system in existence to capture and record the views of dissenting members, in the minutes.

This Report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report

**For SPAN & Co., Company Secretaries LLP**

Practicing Company Secretaries

**SATYAKI PRAHARAJ**

**Principal Partner**

FCS No. 6458, CP No.: 10755

UDIN: F006458C000876899

Place: Chennai

Date: 02.09.2021

## Annexure A

To,  
**The Members,**  
**Southern Latex Limited**

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company and wherever required to ascertain the figures we have relied on the books presented to us as Audited and in respect of

compliances of Tax Laws, we relied on the Financial/ Statutory Auditors' Report.

4. Where ever required, we have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events etc.
5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company

**For SPAN & Co., Company Secretaries LLP**

Practicing Company Secretaries

**SATYAKI PRAHARAJ**

**Principal Partner**

FCS No. 6458, CP No.: 10755

UDIN: F006458C000876899

Place: Chennai

Date: 02nd September, 2021

# INDEPENDENT AUDITORS' REPORT

TO,

## THE MEMBERS OF SOUTHERN LATEX LIMITED

### Report on the Financial Statements

We have audited the accompanying financial statements of **SOUTHERN LATEX LIMITED**, which comprise the Balance Sheet as at **31/03/2021**, the Statement of Profit and Loss, **the cash flow statement** for the year then ended, and a summary of the significant accounting policies and other explanatory information.

#### Auditor's Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at **31/03/2021**, and its **Profit and its cash flows** for the year ended on that date.

#### Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter

We draw attention to notes to the financial results which describes the uncertainties and the impact of Covid-19 pandemic on the Company's operations and results

as assessed by the management. Our opinion is not modified in respect of this matter.

#### Responsibility of Management and Those Charged with Governance (TCWG)

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's

report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements

**As required by the Companies (Auditors' Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub section (11) of section 143 of the Companies Act, 2013. We give in the Annexure A statements on the matters specified in paragraphs 3 and 4 of the order, to the extent applicable.**

As required by Section 143 (3) of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet, the Statement of Profit and Loss, and the cash flow statement dealt with by this Report are in agreement with the books of account.
- (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the directors as on 31/03/2021 taken on record by the Board of Directors, none of the directors is disqualified as 31/03/2021 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B".
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements.
  - ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

Date : 29/04/2021  
Place : CHENNAI

**FOR Kannan And Alamelu  
(Chartered Accountants)  
Reg No. :0009087S**

**Angiya Kannan Alamelu  
Partner  
M.No. : 206906  
UDIN-21206906AAAAAB7656**

## ANNEXURE - A

### Reports under The Companies (Auditor's Report) Order, 2016 (CARO 2016) for the year ended on 31st March 2021

To,  
**The Members of SOUTHERN LATEX LIMITED**

We report that:-

| Sl. No. | Comment Required on                | Auditor's Opinion on Following Matter   | Auditor's Remark   |
|---------|------------------------------------|---|--|
| (i)     | Fixed Assets                       | a) Whether the company is maintaining proper records showing full particulars, including quantitative details and situation of fixed assets?  | The company has maintained proper records showing full particulars including quantitative details and situation of fixed assets.                                       |
|         |                                    | b) Whether these fixed assets have been physically verified by the management at reasonable intervals; whether any material discrepancies were noticed on such verification and if so, whether the same have been properly dealt with in the books of accounts? | Fixed assets have been physically verified by the management at reasonable intervals; No material discrepancies were noticed on such verification.                     |
|         |                                    | c) Whether the title deeds of immovable properties are held in the name of the company? If not, provide the details thereof.  | All the title deeds of immovable property are held in the name of the company.   |
| (ii)    | Inventory                          | Whether physical verification of inventory has been conducted at reasonable intervals by the management and whether any material discrepancies were noticed and if so, whether they have been properly dealt with in the books of account?                      | No Inventories held by the Company.  |
| (iii)   | Loans Secured or Unsecured Granted | Whether the company has granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the register maintained under section 189 of The Companies Act, 2013? if so,                                    | The company has not granted any loans, secured or unsecured to companies, firms or other parties covered in the register maintained u/s 189 of the companies Act-2013. |
|         |                                    | a) Whether the terms and conditions of the grant of such loans are not prejudicial to the company's interest?   | Since the company has not granted any such loans, this clause is not applicable.   |

| Sl. No. | Comment Required on                            | Auditor's Opinion on Following Matter  | Auditor's Remark   |
|---------|--|--|--|
|         |  | b) Whether the schedule of repayment of principal and payment of interest has been stipulated and whether the repayments or receipts are regular?  | Since the company has not granted any such loans, this clause is not applicable.   |
|         |  | c) If the amount is overdue, state the total amount overdue for more than ninety days, and whether reasonable steps have been taken by the company for recovery of the principal and interest?   | Since the company has not granted any such loans, this clause is not applicable.   |
| (iv)    | Loan to director and investment by the company | In respect of loans, investments, guarantees, and security whether provisions of section 185 and 186 of the Companies Act, 2013 have been complied with. If not, provide the details thereof.  | While doing transaction for loans, investments, guarantees, and security provisions of section 185 and 186 of the Companies Act, 2013 have been complied with.   |
| (v)     | Public Deposits                                | In case, the company has accepted deposits, whether the directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules framed thereunder, where applicable, have been complied with? If not, the nature of such contraventions be stated; If an order has been passed by Company Law Board or National Company Law Tribunal or Reserve Bank of India or any court or any other tribunal, whether the same has been complied with or not? | The company has not accepted any Deposits.   |
| (vi)    | Cost Accounting Records                        | Whether maintenance of cost records has been specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013 and whether such accounts and records have been so made and maintained?   | The Company is not required to maintain cost records pursuant to the Rules made by the Central Government for the maintenance of cost records under sub-section (1) of section 148 of the Companies Act, 2013. |
| (vii)   | Statutory Compliance                           | a) Whether the company is regular in depositing undisputed statutory dues including provident fund, employees' state insurance, income tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues to the appropriate authorities and if not, the extent of the arrears of outstanding statutory dues as on the last day of the financial year concerned for a period of more than six months from the date they became payable, shall be indicated?                                  | The company is regular in depositing with appropriate authorities undisputed statutory dues including income tax, sales-tax any other statutory dues applicable to it.   |



| Sl. No. | Comment Required on                               | Auditor's Opinion on Following Matter   | Auditor's Remark  |
|---------|---|---|---|
|         |   | b) Where dues of income tax or sales tax or service tax or duty of customs or duty of excise or value added tax have not been deposited on account of any dispute, then the amounts involved and the forum where dispute is pending shall be mentioned. (A mere representation to the concerned Department shall not be treated as a dispute) | There is no dispute with the revenue authorities regarding any duty or tax payable.   |
| (viii)  | Loan from Banks/ Financial Institution            | Whether the company has defaulted in repayment of loans or borrowing to a financial institution, bank, government or dues to debenture holders? If yes, the period and the amount of default to be reported (in case of defaults to banks, financial institutions, and government, lender wise details to be provided)                        | The company has not defaulted in repayment of dues to financial institution, or a bank.   |
| (ix)    | Application of Money Received from Equity or Loan | Whether moneys raised by way of initial public offer or further public offer {including debt instruments) and term loans were applied for the purposes for which those are raised. If not, the details together with delays or default and subsequent rectification? if any, as may be applicable, be reported.                               | The company has not raised any money by way of initial public offer or further public offer {including debt instruments) and term loans. Hence this clause is not applicable.     |
| (x)     | Fraud Reporting                                   | Whether any fraud by the company or any fraud on the Company by its officers or employees has been noticed or reported during the year? If yes, the nature and the amount involved is to be indicated;  | Based on our audit procedures and the information and explanation made available to us no such fraud noticed or reported during the year.   |
| (xi)    | Managerial Remuneration                           | whether managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act? If not, state the amount involved and steps taken by the company for securing refund of the same.   | Managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act. |
| (xii)   | Nidhi Company - Compliance with Deposits          | Whether the Nidhi Company has complied with the Net Owned Funds to Deposits in the ratio of 1:20 to meet out the liability and whether the Nidhi Company is maintaining ten per cent unencumbered term deposits as specified in the Nidhi Rules, 2014 to meet out the liability?  | As per information and records available with us The company is not Nidhi Company.  |

| Sl. No. | Comment Required on                             | Auditor's Opinion on Following Matter  | Auditor's Remark  |
|---------|---|--|---|
| (xiii)  | Related Party Transactions                      | Whether all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Financial Statements etc., as required by the applicable accounting standards?   | Yes, All transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Financial Statements etc., as required by the applicable accounting standards. |
| (xiv)   | Issue of Share Capital and use of Amount Raised | Whether the company has made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review and if so, as to whether the requirement of section 42 of the Companies Act, 2013 have been complied with and the amount raised have been used for the purposes for which the funds were raised. If not, provide the details in respect of the amount involved and nature of non-compliance? | The company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under section 42 of Companies Act, 2013.   |
| (xv)    | Transaction with Director                       | Whether the company has entered into any non-cash transactions with directors or persons connected with him and if so, whether the provisions of section 192 of Companies Act, 2013 have been complied with?   | The company has not entered into any non-cash transactions with directors or persons connected with him.  |
| (xvi)   | Registration from RBI                           | Whether the company is required to be registered under section 45-IA of the Reserve Bank of India Act, 1934 and if so, whether the registration has been obtained?   | The company is not required to be registered under section 45-IA of the Reserve Bank of India Act.  |

Date : 29/04/2021  
Place : CHENNAI

**FOR Kannan And Alamelu  
(Chartered Accountants)  
Reg No. :0009087S**

**Angiya Kannan Alamelu  
Partner  
M.No. : 206906  
UDIN-21206906AAAAAB7656**

**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Balance Sheet as on 31st March 2021**

| PARTICULARS |       |                                     | As at<br>31st March, 2021 | As at<br>31st March, 2020 |
|-------------|-------|-------------------------------------|---------------------------|---------------------------|
| (I)         |       | <b>ASSETS</b>                       |                           |                           |
| (1)         |       | <b>Non-current Assets</b>           |                           |                           |
|             | (a)   | Property, Plant and Equipment       | 6,252,198                 | 6,463,893                 |
|             | (b)   | Capital work -in-progress           |                           |                           |
|             | (C)   | Financial Assets                    |                           |                           |
|             | (i)   | Loans & Deposits                    |                           |                           |
|             |       |                                     | 6,252,198                 | 6,463,893                 |
| (2)         |       | <b>Current Assets</b>               |                           |                           |
|             | (a)   | Inventories                         |                           |                           |
|             | (b)   | Financial Assets                    |                           |                           |
|             | (i)   | Trade Receivables                   | -                         | -                         |
|             | (ii)  | Cash & Cash Equivalents             | 348,238                   | 242,851                   |
|             | (iii) | Loans & Deposits                    | 41,178,735                | 41,445,335                |
|             | (C)   | Other Non Financial Assets          | 12,175,681                | 9,422,960                 |
|             |       |                                     | 53,702,654                | 51,111,146                |
|             |       |                                     | 59,954,852                | 57,575,039                |
|             |       | Total Assets                        |                           |                           |
| (II)        |       | <b>Equity &amp; Liabilities</b>     |                           |                           |
| (1)         |       | <b>Equity</b>                       |                           |                           |
|             | (a)   | Equity share capital                | 73,592,000                | 73,592,000                |
|             | (b)   | Other equity                        | (14,885,176)              | (16,794,501)              |
|             |       |                                     | 58,706,824                | 56,797,499                |
| (2)         |       | <b>Liabilities</b>                  |                           |                           |
|             | (i)   | <b>Non-Current Liabilities</b>      |                           |                           |
|             | (a)   | Financial Liabilities               |                           |                           |
|             | (i)   | Loans & Deposits                    | 125,000                   | 125,000                   |
|             | (b)   | Non current provisions              |                           |                           |
|             | (c)   | Deferred tax liability (Net)        |                           |                           |
|             |       |                                     | 125,000                   | 125,000                   |
| (3)         |       | <b>Current Liabilities</b>          |                           |                           |
|             | (a)   | Financial Liabilities               |                           |                           |
|             | (i)   | Borrowings                          |                           |                           |
|             | (ii)  | Trade Payables                      | -                         | -                         |
|             | (b)   | Other Non-Financial Liabilities     |                           |                           |
|             | (c)   | Current Provisions                  | 1,123,029                 | 652,540                   |
|             |       |                                     | 1,123,029                 | 652,540                   |
|             |       | <b>Total Equity And Liabilities</b> | <b>59,954,852</b>         | <b>57,575,039</b>         |

Significant accounting policies

The accompanying notes are an integral part of the financial statements

In terms of our report attached

**For KANNAN AND ALAMELU**

Chartered Accountants

Registration No. 009087S

**N. Neelakanda Pillai**

Managing Director

DIN-00084550

**Murali Krishnan**

Director

DIN - 05312102

**Angiya Kannan Alamelu**

Partner, Membership No. 206906

Chennai, Dated 29th April 2021

**Kavitha. C - CS**

Company Secretary &amp; Compliance Officer

M.No. A21268

**Sreenath B**

Chief Financial Officer

# SOUTHERN LATEX LIMITED

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

## Statement of Profit and Loss account for the year ended 31st March, 2021

| PARTICULARS |    |  | For the year ended<br>31st March, 2021 | For the year ended<br>31st March, 2020 |
|-------------|----|--|--|--|
| (III)       |    | <b>Continuing Operations</b>   |  |  |
|             | a) | Revenue from Operations  | -                                      | -                                      |
|             | b) | Other Income   | 4,646,220                              | 4,936,427                              |
|             | c) | Other Gain/(Losses)  | -                                      | -                                      |
|             |    | <b>Total Income</b>  | <b>4,646,220</b>                       | <b>4,936,427</b>                       |
| (IV)        |    | <b>Expenses</b>  |  |  |
|             | a) | Cost of Material Consumed  |  |  |
|             | b) | Purchase of Stock in Trade   |  |  |
|             | c) | Changes in Inventories of Work in progress, Stock in trade and Finished Goods  | -                                      | -                                      |
|             | d) | Excise Duty  |  |  |
|             | e) | Employee Benefit Expenses  | 726,000                                | 613,597                                |
|             | f) | Depreciation and Amortisation Expenses   | 211,695                                | 257,944                                |
|             | g) | Impairment of Goodwill and Other Non Current Assets  |  |  |
|             | h) | Other Expenses   | 1,344,037                              | 1,743,663                              |
|             | i) | Finance Costs  |  |  |
|             |    | <b>Total Expenses</b>  | <b>2,281,731</b>                       | <b>2,615,205</b>                       |
|             |    | <b>Profit before exceptional items, share of net profits of investments accounted for using equity method and tax</b>        | <b>2,364,489</b>                       | <b>2,321,222</b>                       |
|             |    | Share of net profit of associates and joint ventures accounted for using the equity method                                   |  |  |
|             |    | <b>Profit before Exceptional Items and Tax</b>   | <b>2,364,489</b>                       | <b>2,321,222</b>                       |
|             |    | Exceptional Items  |  |  |
|             |    | <b>Profit before tax from Continuing Operations</b>  | <b>2,364,489</b>                       | <b>2,321,222</b>                       |
|             |    | Income tax Expenses  |  |  |
|             |    | -Current tax   | 455,164                                | 446,603                                |
|             |    | -Deferred tax  |  |  |
|             |    | <b>Total Tax Expenses</b>  | <b>455,164</b>                         | <b>446,603</b>                         |
|             |    | <b>Profit from Continuing Operations</b>   | <b>1,909,324</b>                       | <b>1,874,619</b>                       |
|             |    | Discontinued Operations  |  |  |
|             |    | -Profit from discontinued Operation before Tax   |  |  |
|             |    | -Tax Expenses of discontinued operations   |  |  |
|             |    | <b>Profit from Discontinued Operations</b>   | -                                      | -                                      |
|             |    | <b>Profit for the year</b>   | <b>1,909,324</b>                       | <b>1,874,619</b>                       |
|             |    | <b>Earnings per Equity share for profit from continuing operation attribution to owners of the Company:</b>                  |  |  |
|             |    | Basic Earnings Per Share   | 0.26                                   | 0.25                                   |
|             |    | Diluted Earnings Per Share   | 0.26                                   | 0.25                                   |
|             |    | <b>Earnings per Equity share for profit from discontinued operation attribution to owners of the Company:</b>                |  |  |
|             |    | Basic Earnings Per Share   | -                                      | -                                      |
|             |    | Diluted Earnings Per Share   | -                                      | -                                      |
|             |    | <b>Earnings per Equity share for profit from continuing and discontinued operation attribution to owners of the Company:</b> |  |  |
|             |    | Basic Earnings Per Share   | 0.26                                   | 0.25                                   |
|             |    | Diluted Earnings Per Share   | 0.26                                   | 0.25                                   |

Significant accounting policies

The accompanying notes are an integral part of the financial statements

In terms of our report attached

**For KANNAN AND ALAMELU**

Chartered Accountants

Registration No. 009087S

**N. Neelakanda Pillai**

Managing Director

DIN-00084550

**Murali Krishnan**

Director

DIN - 05312102

**Angiya Kannan Alamelu**

Partner, Membership No. 206906

Chennai, Dated 29th April 2021

**Kavitha. C - CS**

Company Secretary & Compliance Officer

M.No. A21268

**Sreenath B**

Chief Financial Officer

**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Consolidated statement of cash flows**

| PARTICULARS   | For the year ended<br>31st March, 2021 | For the year ended<br>31st March, 2020 |
|---|--|--|
| <b>Cash flow from operating activities</b>  |  |  |
| Profit before income tax from   |  |  |
| Continuing operations   | 2,364,489                              | 2,321,222                              |
| Discontinued operations   |  |  |
| <b>Profit before income tax including discontinued operations</b>   | <b>2,364,489</b>                       | <b>2,321,222</b>                       |
| <b>Adjustments for</b>  |  |  |
| Depreciation and amortization expense   | 211,695                                | 257,944                                |
| Gain on disposal of property, plant and equipment   | -                                      | (115,207)                              |
| Dividend and interest income classified as investing cash flows   | (2,990,220)                            | (2,990,220)                            |
| <b>Change in operating assets and liabilities, net of effects from purchase of controlled entities and sales of subsidiary:</b> |  |  |
| (Increase)/Decrease in trade receivables  | -                                      | 113,610                                |
| (Increase) in inventories   | -                                      | -                                      |
| (Increase) in trade payables  | -                                      | (24,375)                               |
| (Increase)/Decrease in other financial assets   | 266,600                                | 1,523,089                              |
| (Increase)/Decrease in other non current assets   | (2,752,721)                            | (3,328,320)                            |
| (Increase)/Decrease in other current assets   |  |  |
| (Increase)/Decrease in Provisions   | 470,489                                | (31,490)                               |
| (Increase) in employee benefit obligations  |  |  |
| Increase/(Decrease) in derivatives not designated as hedges   |  |  |
| Increase in other current liabilities   |  |  |
| <b>Cash generated from operations</b>   | <b>(2,429,668)</b>                     | <b>(2,273,746)</b>                     |
| Income Tax Paid   | 455,164                                | 446,603                                |
| <b>Net Cash inflow from operating activities</b>  | <b>(2,884,832)</b>                     | <b>(2,720,349)</b>                     |
| <b>Cash flows from investing activities</b>   |  |  |
| Proceeds from sale of property, plant and equipment   | -                                      | 223,111                                |
| Interest received   | 2,990,220                              | 2,990,220                              |
| <b>Net cash outflow from investing activities</b>   | <b>2,990,220</b>                       | <b>3,213,331</b>                       |
| <b>Cash flows from financing activities</b>   |  |  |
| Repayment of borrowings   | -                                      | (1,178,376)                            |
| <b>Net cash inflow (outflow) from financing activities</b>  | <b>-</b>                               | <b>(1,178,376)</b>                     |
| Net Increase or (decrease) in cash and cash equivalents   | 105,388                                | (685,394)                              |
| <b>Cash and Cash equivalents at the beginning of the financial year</b>   |  |  |
| Cash and Cash equivalents at beginning of the year  | 242,851                                | 928,244                                |
| <b>Cash and Cash equivalents at end of the year</b>   | <b>348,239</b>                         | <b>242,850</b>                         |
| <b>Non-cash financing and investing activities</b>  |  |  |
| <b>Reconciliation of cash and cash equivalents as per the cash flow statement</b>   |  |  |
| Cash and cash equivalents as per above comprise of the following  |  |  |
| Cash and cash equivalents   | 348,238                                | 242,851                                |
| Bank overdrafts   |  |  |
| <b>Balances as per statement of cash flows</b>  | <b>348,238</b>                         | <b>242,851</b>                         |

Significant accounting policies

The accompanying notes are an integral part of the financial statements

In terms of our report attached

**For KANNAN AND ALAMELU**

Chartered Accountants

Registration No. 009087S

**Angiya Kannan Alamelu**

Partner, Membership No. 206906

Chennai, Dated 29th April 2021

**N. Neelakanda Pillai**

Managing Director

DIN-00084550

**Kavitha. C - CS**

Company Secretary &amp; Compliance Officer

M.No. A21268

**Murali Krishnan**

Director

DIN - 05312102

**Sreenath B**

Chief Financial Officer

**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Schedules form part of accounts**

| <b>1 Assets</b> |                                      |                                   |                                   |
|-----------------|--------------------------------------|-----------------------------------|-----------------------------------|
| <b>I(1)(a)</b>  | <b>Property, Plant and Equipment</b> | <b>As at<br/>31st March, 2021</b> | <b>As at<br/>31st March, 2020</b> |
|                 | As per Sub Schedule                  | 6,252,197                         | 6,463,893                         |
|                 |                                      | 6,252,197                         | 6,463,893                         |

| <b>I(2)(b)(ii)</b> | <b>Cash &amp; Cash Equivalents</b> | <b>As at<br/>31st March, 2021</b> | <b>As at<br/>31st March, 2020</b> |
|--------------------|------------------------------------|-----------------------------------|-----------------------------------|
|                    | Cash on Hand                       | 39,628                            | 23,680                            |
|                    | Balance with Banks                 | 308,610                           | 219,171                           |
|                    |                                    | 348,238                           | 242,851                           |

| <b>I(2)(b)(iii)</b> | <b>Loans &amp; Deposits</b> | <b>As at<br/>31st March, 2021</b> | <b>As at<br/>31st March, 2020</b> |
|---------------------|-----------------------------|-----------------------------------|-----------------------------------|
|                     | Security Deposits           | 750,000                           | 750,000                           |
|                     | Other Loans and Advances    | 40,416,935                        | 40,683,535                        |
|                     | CDSL                        | 11,800                            | 11,800                            |
|                     |                             | 41,178,735                        | 41,445,335                        |

| <b>I(2)(c)</b> | <b>Other Non Financial Assets</b> | <b>As at<br/>31st March, 2021</b> | <b>As at<br/>31st March, 2020</b> |
|----------------|-----------------------------------|-----------------------------------|-----------------------------------|
|                | Interest Accrued on Investments   | 11,840,880                        | 8,970,660                         |
|                | Rent Receivable                   | 124,200                           | 274,200                           |
|                | Salary Advance                    | 45,000                            | 12,500                            |
|                | TDS Receivable                    | 165,600                           | 165,600                           |
|                |                                   | 12,175,680                        | 9,422,960                         |

| <b>II(1)(a)</b> | <b>Equity share capital</b>                           | <b>As at<br/>31st March, 2021</b> | <b>As at<br/>31st March, 2020</b> |
|-----------------|---|-----------------------------------|-----------------------------------|
|                 | <b>Equity Shares of Rs. 10/- each</b>                 |                                   |                                   |
|                 | <b>Authorised Share Capital</b>                       |                                   |                                   |
|                 | Number of shares Authorised                           | 10,000,000                        | 10,000,000                        |
|                 | Amount of Shares Authorised                           | 100,000,000                       | 100,000,000                       |
|                 | Issued, Subscribed and fully paid up                  |                                   |                                   |
|                 | Number of Shares Issued, Subscribed and fully paid up | 7,359,200                         | 7,359,200                         |
|                 | Amount of Shares issued, Subscribed and fully paid up | 73,592,000                        | 73,592,000                        |
|                 |   | 73,592,000                        | 73,592,000                        |

**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Schedules form part of accounts**

| II(1)(b)       | Other equity                            | As at<br>31st March, 2021              | As at<br>31st March, 2020              |
|----------------|---|--|--|
|                | Capital Reserves                        |  |  |
|                | Opening                                 | 2,036,500                              | 2,036,500                              |
|                | Add: Additions                          | -                                      | -                                      |
|                | Closing Balance                         | 2,036,500                              | 2,036,500                              |
|                | General Reserve                         |  |  |
|                | Opening                                 | 6,000,000                              | 6,000,000                              |
|                | Add: Additions                          |  |  |
|                | Closing Balance                         | 6,000,000                              | 6,000,000                              |
|                | Surplus in Statement of Profit and loss |  |  |
|                | Opening                                 | (24,831,001)                           | (26,705,620)                           |
|                | Add: Additions                          | 1,909,324                              | 1,874,619                              |
|                | Closing Balance                         | (22,921,676)                           | (24,831,001)                           |
|                |   | (14,885,176)                           | (16,794,501)                           |
| II(2)(i)(a)(i) | Loans & Deposits                        | As at<br>31st March, 2021              | As at<br>31st March, 2020              |
|                | Deposits                                | 125,000                                | 125,000                                |
|                |   | 125,000                                | 125,000                                |
| II(2)(ii)(b)   | Other Non-Financial Liabilities         | Nil                                    | Nil                                    |
| II(2)(ii)(c)   | Current Provisions                      | As at<br>31st March, 2021              | As at<br>31st March, 2020              |
|                | Income Tax Provisions                   | 736,167                                | 446,603                                |
|                | TDS Payable                             | 47,832                                 | 26,332                                 |
|                | Salary Payable                          | 60,000                                 | 70,000                                 |
|                | Other Liabilities                       | 279,029                                | 109,604                                |
|                |   | 1,123,029                              | 652,540                                |
| III(b)         | Other Income                            | For the year ended<br>31st March, 2021 | For the year ended<br>31st March, 2020 |
|                | Rental Income                           | 1,656,000                              | 1,656,000                              |
|                | Interest Income                         | 2,990,220                              | 2,990,220                              |
|                | Profit on Sale of Fixed Assets          | -                                      | 115,207                                |
|                | Other Income                            | -                                      | 175,000                                |
|                | Total Other Income                      | 4,646,220                              | 4,936,427                              |

**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Schedules form part of accounts**

|              |  |  |  |
|--------------|--|--|--|
| <b>IV(d)</b> | <b>Excise Duty</b>   | <b>Nil</b>                                     | <b>Nil</b>                                     |
| <b>IV(e)</b> | <b>Employee Benefit Expenses</b>                           | <b>For the year ended<br/>31st March, 2021</b> | <b>For the year ended<br/>31st March, 2020</b> |
|              | Salaries, wages and bonus                                  | 726,000  | 613,597  |
|              | Total Employee benefit expenses                            | 726,000  | 613,597  |
| <b>IV(f)</b> | <b>Depreciation and Amortization Expenses</b>              | <b>For the year ended<br/>31st March, 2021</b> | <b>For the year ended<br/>31st March, 2020</b> |
|              | Depreciation of property, plant and equipment              | 211,695  | 257,944  |
|              | Depreciation on investment properties                      | -  | -  |
|              | Amortization of intangible assets                          | -  | -  |
|              | Total depreciation and amortization expenses               | 211,695  | 257,944  |
| <b>IV(g)</b> | <b>Impairment of Goodwill and Other Non Current Assets</b> | <b>Nil</b>                                     | <b>Nil</b>                                     |
| <b>IV(h)</b> | <b>Others Expenses</b>                                     | <b>For the year ended<br/>31st March, 2021</b> | <b>For the year ended<br/>31st March, 2020</b> |
|              | Power and Fuel   | 10,300   | 10,150   |
|              | Repairs & Maintenance                                      | 91,200   | 83,450   |
|              | Advertisement Charges                                      | 62,422   | 60,586   |
|              | Professional /Consultancy Fees                             | 307,109  | 329,404  |
|              | ROC Fees   | 15,000   | 1,200  |
|              | Audit Fees   | 35,400   | 35,400   |
|              | Annual Subscription  | 20,000   | 15,215   |
|              | Bank Charges   | 198  | 254  |
|              | Listing and Share Transfer Expenses                        | 354,000  | 350,550  |
|              | Postage & Couriers   | 30,000   | 150,000  |
|              | Directors Charges  | 240,000  | 240,000  |
|              | Rent   | 60,000   | 60,000   |
|              | Printing & Stationery                                      | 10,640   | 79,403   |
|              | Telephone Expenses   | 5,250  | 3,750  |
|              | Fines and Penalties  | -  | 324,301  |
|              | Annual Custody Fees  | 53,100   | -  |
|              | Statutory Charges  | 49,418   | -  |
|              |  | 1,344,037                                      | 1,743,663                                      |
| <b>IV(i)</b> | <b>Finance Costs</b>                                       | <b>Nil</b>                                     | <b>Nil</b>                                     |



**SOUTHERN LATEX LIMITED**

CIN - L25199TN1989PLC017137

B-11/W, Sipcot Industrial Complex, Gummidipoondi, Thiruvallur DT -601 201

**Fixed Assets**

|  | Lease hold land | Free hold land   | Factory Building  | Electrical Installation | Total             |
|--|-----------------|------------------|-------------------|-------------------------|-------------------|
| <b>Year ended 31st March 2020</b>                      |                 |                  |                   |                         |                   |
| <b>Gross Carrying amount</b>                           |                 |                  |                   |                         |                   |
| Deemed cost as at 1st April 2020                       | 306,000         | 5,085,123        | 10,716,483        | 1,436,851               | 17,544,457        |
| <b>Closing gross carrying amount</b>                   | <b>306,000</b>  | <b>5,085,123</b> | <b>10,716,483</b> | <b>1,436,851</b>        | <b>17,544,457</b> |
| Accumulated depreciation                               | -               | -                | 9,277,865         | 1,436,851               | 10,714,716        |
| Depreciation charge during the year                    | -               | -                | 257,944           | -                       | 257,944           |
| <b>Closing Accumulated Depreciation</b>                | <b>-</b>        | <b>-</b>         | <b>9,535,809</b>  | <b>1,436,851</b>        | <b>10,972,660</b> |
| Net carrying amount                                    | 306,000         | 4,977,219        | 1,180,674         | -                       | 6,463,893         |
| <b>Year ended 31st March 2021</b>                      |                 |                  |                   |                         |                   |
| Opening gross carrying amount                          | 306,000         | 4,977,219        | 10,716,483        | 1,436,851               | 17,436,553        |
| Disposals  |                 | -                |                   |                         | -                 |
| Closing gross carrying amount                          | 306,000         | 4,977,219        | 10,716,483        | 1,436,851               | 17,436,553        |
| <b>Accumulated depreciation and impairment</b>         |                 |                  |                   |                         |                   |
| Opening accumulated depreciation                       | -               | -                | 9,535,809         | 1,436,851               | 10,972,660        |
| Depreciation charge during the year                    |                 |                  | 211,695           |                         | 211,695           |
| <b>Closing accumulated depreciation and impairment</b> | <b>-</b>        | <b>-</b>         | <b>9,747,504</b>  | <b>1,436,851</b>        | <b>11,184,355</b> |
| <b>Net Carrying amount</b>                             | <b>306,000</b>  | <b>4,977,219</b> | <b>968,979</b>    | <b>-</b>                | <b>6,252,198</b>  |